



## **Board of Directors Service Information**

### **About Fair Future Movement**

The Fair Future Movement works to unite the community for environmental justice. We work to foster a multiracial and multicultural environmental community by connecting and engaging with folks who have been excluded or not involved in the traditional environmental movement, dismantling systemic barriers to participation, and amplifying and organizing around current community initiatives.

We focus on uniting community members to overcome the racism and systems of oppression that have fractured us, created unhealthy living environments and power imbalances, and exacerbated environmental injustices.

The Fair Future Movement is based in Milwaukee, WI. It was founded in 2021 and received its 501c3 nonprofit status in 2024. Find more information at [fairfuturemovement.org](https://fairfuturemovement.org).

### **Role of the Board of Directors**

We are a working board and each Board Director supports Fair Future Movement by:

- Envisioning the future and developing strategy to advance our mission.
- Being a thought partner with our Co-Executive Directors to execute strategies and tactics.
- Reviewing and approving financial documents.
- Recruiting other Board Directors and Committee members while ensuring that the Board's demographics reflect those of the Greater Milwaukee region.
- Setting goals and measuring progress toward those goals.
- Sharing Fair Future Movement's work with your networks.
- Inviting people and organizations to donate, collaborate, attend, and support Fair Future Movement.

### **Qualifications**

We invite people to our Board who:

- Believe in our mission and the power of community-led change.
- Have connections with people who can provide significant financial support or connect us to those who can.
- Enjoy sharing Fair Future Movement's work with colleagues, friends, and family, and gaining their support.
- Have the time required to weigh in and follow-through on tasks and small projects.
- Enjoy continuous learning, especially related to their personal understanding of anti racism, equity, and inclusion.

## **Terms and Time Commitment**

Board Directors serve a 1-year term and are eligible for re-appointment with no term limits. Officers will hold their titles for 2-year terms and will be eligible for re-appointment one time.

Board Directors are expected to attend quarterly Board meetings and attend at least one of our seasonal Fair Future Meetups per year.

Service on the Fair Future Movement Board of Directors is a volunteer position. Honorariums are offered on an annual basis.

To apply, please click [here](#) for the application.

## **Commitment to Representative Leadership**

Fair Future Movement is rooted in Milwaukee and shaped by the people who call it home. Our work for environmental justice is most impactful when leadership reflects and is informed by the full diversity of our community. We especially welcome candidates whose lived experiences connect them to the communities most impacted by environmental racism and injustice – Black, Indigenous, Latine, Asian, multiracial, and other people of color, as well as people from working-class and historically marginalized backgrounds. We also strongly encourage individuals of all gender identities, LGBTQ+ folks, people with disabilities, and others whose identities and experiences have been excluded from traditional leadership spaces to apply. We believe your voice and leadership belong at the center of this movement.