



## Community Learning Series Facilitator Job Description

### About Fair Future Movement

The Fair Future Movement works to unite the community for environmental justice. We work to foster a multiracial and multicultural environmental community by connecting and engaging with folks who have been excluded or not involved in the traditional environmental movement, dismantling systemic barriers to participation, and amplifying and organizing around current community initiatives.

We focus on uniting community members to overcome the racism and systems of oppression that have fractured us, created unhealthy living environments and power imbalances, and exacerbated environmental injustices.

The Fair Future Movement is based in Milwaukee, WI. It was founded in 2021 and received its 501c3 nonprofit status in 2024. Find more information at [fairfuturemovement.org](https://fairfuturemovement.org).

### About the Community Learning Series

The Community Learning Series invites community members to join two-month long learning sessions throughout the year, where they read a selected book together to explore systems of oppression and take collective action. Through facilitated group discussions, participants create a shared understanding of the concepts in the book, connect the material to current issues, apply what they've learned to create impact, and deepen their engagement with local action and initiatives.

The series fosters stronger relationships within the community through collective action and collaboration. Each session includes one orientation and three virtual discussions, meeting every two weeks.

## Example Schedule

Session	Theme
February - March	Black History Month
April - May	Being Antiracist
August - September (Spanish/English)	Hispanic Heritage Month
October - November	Native American Heritage Month

## Expectations

The Community Learning Series Facilitator is expected to have read and be familiar with the book they are facilitating, current events, and issues impacting our community in the Milwaukee area. They are expected to listen, be open-minded, and considerate to each participant and their lived experiences.

## Responsibilities

- Collaborate with the Co-Executive Directors to select a book that is relevant to the session theme and aligns with our mission
- Host one virtual or hybrid virtual/in-person orientation (1.5 hours) for folks to meet each other and learn about what to expect
- Facilitate three virtual discussions (1.5 hours each) to discuss the book and connect the reading to current issues
- Communicate with participants via email - reminder and follow up emails, answer questions
- Foster community amongst the participants - facilitate discussion to get to know one another, create space for folks to share what's on their minds
- Ensure the Community Learning Series is a safe space for everyone - respond to and address harmful comments and/or behavior
- Communicate with the Co-Executive Directors what is going well and where support is needed

## Compensation

\$1,000 per two-month session. Contact Mandi McAlister at [hello@fairfuturemovement.org](mailto:hello@fairfuturemovement.org) to apply and for more information.